

# HGM

HEALTHY, GROWING, MULTIPLYING

# CHURCHES

## MONTHLY NEWSLETTER

### MONTHLY RECAP

- *February 4*

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- HGM Leadership 1 Day - Modesto, CA
- *March 1-3*

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- Hispanic Church Planting Intensive- Deltona, FL

### HOW TO REGISTER

- *visit [www.plantachurch.us](http://www.plantachurch.us)*



### WHAT WE'VE ACCOMPLISHED

HGM's latest project was to create a resource for the Churches of America. This handout titled, "**Small Churches Can Make A Big Difference**" is readily available along with a video explanation. Just follow the link below!

<https://iphc.org/evangelism/hgm/>

I'M GONNA DANCE  
UNTIL THESE LEGS GIVE OUT

# WHO WE ARE

AT OUR CORE

## RELATIONSHIPS



HGM values life-giving relationships among ministry leaders. No one should do ministry alone. This is why HGM peer-coaching communities are so important.

## RESOURCES



HGM is committed to developing resources to help ministry leaders reach their communities and fulfill their vision. It's amazing what can be accomplished with the right tools.

## RESULTS



HGM values the voices of proven practitioners who can help ministry leaders maximize their fruitfulness. When we work together in relationship and use proven tools, the result is winning together.

## SUSTAINABLE PACE

There is a question that every pastor and leader will have to ask themselves... is the pace that I am currently on sustainable? The definition of sustainable is “able to maintain at a certain rate or level.” Leader, I have a question for you today, can you continue at that the rate you are currently on and actually make it to the vision that you are hoping to achieve? Ecclesiastes chapter 7 verse 8 tells us “The end of a thing is better than its beginning.” If you continue at the rate you are on, will it end well? Our excitement and enthusiasm in the beginning can sustain us through those initial long hours and trying moments, but what happens when the excitement of the new goal wears thin or the enthusiasm of the vision gets overshadowed by problems, pains and yes, even discouraging people. If we our to come to the end of our ministry and say the famous words of Paul the Apostle “I have fought the good fight, I have finished my course, I have kept the faith” then we must learn how to set a sustainable pace in our life and ministry. In this month’s leadership lesson for HGM, we will discuss the four R’s of creating a sustainable pace for pastors and leaders. We will discuss the importance of REST, and how results cannot be achieved without the necessity of rest. But while we are resting, we must take time to do the second R - REFLECTION. We have to constantly be reflecting on where we currently are in the journey to achieve our desired goals and what is healthy and unhealthy in that pursuit.

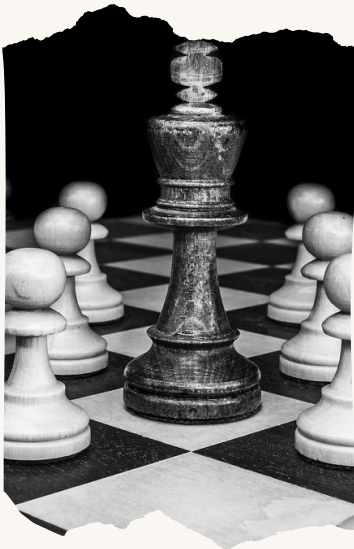
While in that time of reflection we must strive for the third R – RECONNECTION. Reconnecting to our team and understanding the importance of relationships and deciding which ones are good for us and which ones are not. Last, after we have rested, reflected and reconnected, it’s time to REENGAGE. It’s time to get back to work, it’s time to press on toward the vision, it’s time to take what we have learned and reengage in the work that God has called us to.

-John Leggett

## The Intentional Pastor

Eric & Gena Boggs

Serving a church AND raising a family--these don't have to be competing demands. One doesn't have to be shortchanged by our commitment to the other. In fact, the strength of your marriage and family will enhance your ability to be productive in leading your church. But--to be productive in each will require us to be intentional! We must plan! We can't float! The flexibility our "job" offers opens a level of freedom and flexibility in our schedule that can be squandered or stewarded. Being productive with your time is so important. It's essential to your effectiveness as a pastor. Learning to steward our time is always a challenge-- pastor, husband, preacher, caregiver, counselor, administrator, church-grower, all-things-to-all-people, etc. etc. The expectation is to do all of these well! A schedule, a plan and a calendar will do us well.



## Leadership Skills

Bill Rose

Every pastor is called to leadership, but not every pastor is properly equipped to lead. It's a skill that requires humility, dedication, and a lifetime of learning to master. Part of being a good leader is taking time to study about leadership, developing your sense of self-awareness, and seeking honest feedback from people around you. Nehemiah, who wasn't a pastor nor a qualified mason, rebuilt Jerusalem's walls, led a nation to stand up in the face of hardships, and gave each and every one a role on the rebuilding team. Building people and teams are necessary in order to achieve what God has called the church to be.

Paul gives us a pastoral purpose in Ephesians 4, "to equip the saints for the work of ministry, for building up the body of Christ..."

Ephesians 4:12 Your leadership should focus on these key areas: 1.

Pray And Think

2. Leadership Development & 3. Identifying Team Members

## Spiritual Health

Kevin Bordeaux

As church leaders we are tasked with communicating Scripture to coongregation, praying for the community and ministering to others. This is deep spiritual work. However, many leaders are misusing their spiritual lives while doing this spiritual work. As a minister they have learned how to minister to others but rarely slow down to get ministered to by the Lord or by others. So, church leaders must make shifts to be able to stay spiritually healthy and fresh so they can pour out "fresh oil" to others. In order to do this, they must understand the ways in which they can "misuse" their spiritual lives. Spiritual misuse happens when a leader's spiritual life is always outwardly focused. They pray for other people but never pray and seek God for themselves. They preach to others but rarely let Scriptures preach to them to correct them. They are always pouring out but they don't see that they should block time to intentionally fill their own heart up with the Holy Spirit. Until a leader blocks out intentional time to let the Lord do regular business in their heart then they will always be using their spiritual life as just a vehicle to help others.



## Let's Talk Money Frank Worthington

Now there's a frightening subject! But let's get some conversation going. Why is "Talking About Money" so important? Money – It poses a problem when you have it and when you don't have it. Here's the deal: Statistics reveal the trouble we have with money -- The average American annual household income in 2022 was: \$70,181.00.

The American household debt hit a record \$14.6 trillion in the spring of 2021, according to the Federal Reserve. 125 million Americans live paycheck to paycheck. That's 64% of Americans. 7 out of 10 couples do not live by a budget according to Dave Ramsey.

Communication Is Vital! So, start getting more comfortable with having money conversations with the people in your life. What are our money goals? Our dreams and goals are connected to money. If you aren't dreaming, you're probably not saving either. Our goal is to work toward clear and healthy communication about money and financial security.

-How to Talk About Money-

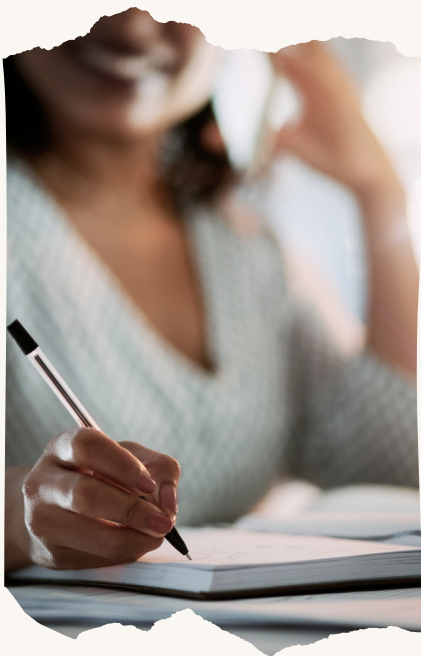
1. Be open.
2. Turn your ears on.
3. Stay calm.
4. Show grace.

So, order a pizza and start communicating. You won't regret it!



## Follow Up Jamie Grisham

When someone comes upon the property of your church you want to see them. You want to know their name. You want them to know that you're glad they showed up and chose to be a guest that day. And you don't want their first visit to be their last. What's the key to getting guests to come back? Following up. Guest retention rate is highest when you follow up with people quickly and strategically. In other words, an effective follow-up process is one of the most crucial processes you can have in your church. Why does a follow-up process matter for a church? For one, it makes people who visit your church feel like they matter. It will also increase the likelihood that a first-time guest will come back again. Most importantly, it puts a system in place to help make sure no one falls through the cracks. But follow-up also tends to be one of the most neglected processes in churches. In the haze of happiness about new guest showing up to the church, we forget to follow up and ask how they're doing, how their experience was, how we can pray for them, or how/if they're interested in getting connected and becoming part of the family. The challenge is, and always will be, closing the gap between someone attending for the very first time and long-term engagement within the local church. A clear follow-up strategy and process will assure that your team is stewarding the people that God sends to your church in the most effective way. Churches spend a lot of time, money, and energy encouraging guests to visit their church. What will you do after they show up?



# Celebration Stories

On March 1-3 in Deltona, FL, HGM, in partnership with Bishop Blas Ramirez and Red De Ministerios Sonshine, hosted a church planting intensive for the Hispanic community. There were 137 people in attendance. Most of the people were from Florida, others were from Puerto Rico and the Dominican Republic. Of the 137 in attendance, 13 couples and 19 single individuals were identified by Bishop Ramirez as having strong church planting potential.

Many of the others expressed a desire to be on a church planting team. Luis Avilla, Director of Hispanic Ministries said, “The people were very hungry and eager to hear and learn the HGM church planting system. The approach that was taught was very different from what most of the people were accustomed to, but the feedback from the people was very positive.” He also said, “Many stated they wish they had had the information earlier. One church planter present told his team they were going to go back and lay a stronger foundation after one of the small group sessions. It was obvious Bishop Ramirez did a great job of preparing the people and creating a high expectation prior to the intensive.”

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To help us grow and build church planting on-ramps, we have added a new tool on the homepage of our HGM Church Multiplication website, [www.plantachurch.us](http://www.plantachurch.us). We felt it was important to provide a potential church planter screening assessment to get an early indicator of someone’s interest and capacity for church planting. The goal is to give conferences, pastors and our HGM team a tool to continue building pipelines and on-ramps for future church planters. The 5 critical church planting areas the assessment screens are:

1. Their Personal Evangelism
2. Their ability to take Significant Faith Risks
3. Being a Self-starter
4. Building a Strong Social Network
5. Their ability to Recruit Leaders

**THANK YOU FOR YOUR SUPPORT,**

**Trey Jones**  
HGM Director

# UPCOMING EVENTS

## LEADERSHIP ONE-DAY

March 18 | Belpre, OH  
Celebration Center

## SPANISH INTENSIVES

April 20-22 | Minneapolis, MN  
June 1-3 | Los Angeles, CA

## ENGLISH INTENSIVE

March 29-30 | Salem, VA  
Christian Life International Church

## BREAKING BARRIERS

May 1-3 | Pelzer, SC  
Hosted by Beech Springs Church

Thank you for your time and dedication not only to reading this newsletter, but also to the IPHC, EVUSA, HGM, and local churches. We appreciate your willingness to follow God's call on your life and your passion to pursue more for the world. We value you.

HGM Churches is committed to our core values of genuine affirming relationships, proven principles of growth, encouragement, and accountability. Thank you for being a part of this journey.

If you have any questions about what you've read today, would like to know more about an event, or need clarification on what we do as an organization, please feel free to reach out.

You can contact us at [hgmcoaching@outlook.com](mailto:hgmcoaching@outlook.com)